

IBEW LOCAL 60
TELE / DATA WAGE & BENEFIT PACKAGE
Effective 7/6/2026 - 5/31/2027

CLASSIFICATION	WAGE RATE	H & W FUND	NEBF 3%	JATC 1%	ANNUITY %	ANNUITY \$	Total Package
PROJECT SUPERVISOR 140%	\$43.40	\$5.85	\$1.30	\$0.43	5%	\$2.17	\$53.15
SENIOR TECHNICIAN 135%	\$41.85	\$5.85	\$1.26	\$0.42	5%	\$2.09	\$51.47
TECH FOREMAN 110%	\$34.10	\$5.85	\$1.02	\$0.34	5%	\$1.71	\$43.02
TECH FOREMAN 105%	\$32.55	\$5.85	\$0.98	\$0.33	5%	\$1.63	\$41.33
STRUCTURED CABLING TECHNICIAN 100%	\$31.00	\$5.85	\$0.93	\$0.31	5%	\$1.55	\$39.64
LEVEL 5 INSTALLER 90%	\$27.90	\$5.85	\$0.84	\$0.28	5%	\$1.40	\$36.27
LEVEL 4 INSTALLER 80%	\$24.80	\$4.10	\$0.74	\$0.25	2%	\$0.50	\$30.39
LEVEL 3 INSTALLER 75%	\$23.25	\$4.10	\$0.70	\$0.23	2%	\$0.47	\$28.75
LEVEL 2 INSTALLER 65%	\$20.15	\$2.65	\$0.60	\$0.20	0%	\$0.00	\$23.60
LEVEL 1 INSTALLER 55%	\$17.05	\$2.65	\$0.51	\$0.17	0%	\$0.00	\$20.38
APPRENTICE 6TH STEP @80%	\$24.80	\$4.10	\$0.74	\$0.25	2%	\$0.50	\$30.39
APPRENTICE 5TH STEP @75%	\$23.25	\$4.10	\$0.70	\$0.23	2%	\$0.47	\$28.75
APPRENTICE 4TH STEP @70%	\$21.70	\$4.10	\$0.65	\$0.22	2%	\$0.43	\$27.10
APPRENTICE 3RD STEP @65%	\$20.15	\$2.65	\$0.60	\$0.20	0%	\$0.00	\$23.60
APPRENTICE 2ND STEP @60%	\$18.60	\$2.65	\$0.56	\$0.19	0%	\$0.00	\$22.00
APPRENTICE 1ST STEP @55%	\$17.05	\$2.65	\$0.51	\$0.17	0%	\$0.00	\$20.38
SPECIAL CALL RATES	WAGE RATE	H&W FUND	NEBF 3%	JATC 1%	ANNUTIY %	ANNUITY \$	Total Package
A/V TECHNICIAN 125% TECH RATE	\$38.75	\$5.85	\$1.16	\$0.39	5%	\$1.94	\$48.09
SECURITY TECHNICIAN 110% TECH RATE	\$34.10	\$5.85	\$1.02	\$0.34	5%	\$1.71	\$43.02

* percentages are based on Technician rate of pay

* Working assessments for Tele/Data are at 1.5% as per Article X of the local 60 By-Laws.